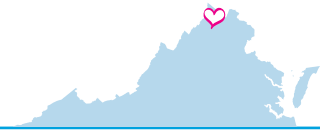


Frederick County, Virginia

— Sample Wages



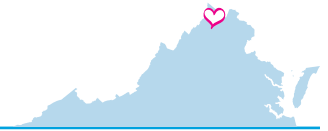
SOC	Title	Mean	Entry Level	Experienced
13-2011	Accountants and Auditors	\$75,400	\$43,000	\$91,600
15-2011	Actuaries	\$108,500	\$59,900	\$132,800
51-9191	Adhesive Bonding Machine Operators and Tenders	\$31,100	\$25,300	\$34,000
11-3011	Administrative Services Managers	\$87,200	\$60,100	\$100,800
11-2011	Advertising and Promotions Managers	\$122,700	\$59,000	\$154,500
19-4011	Agricultural and Food Science Technicians	\$42,400	\$29,800	\$48,700
45-2091	Agricultural Equipment Operators	\$25,600	\$18,900	\$28,900
45-2099	Agricultural Workers, All Other	\$29,100	\$17,600	\$34,900
49-3011	Aircraft Mechanics and Service Technicians	\$59,300	\$34,000	\$71,900
53-2022	Airfield Operations Specialists	\$53,300	\$29,000	\$65,400
13-2021	Appraisers and Assessors of Real Estate	\$59,000	\$34,500	\$71,300
17-1011	Architects, Except Landscape and Naval	\$88,800	\$53,400	\$106,500
17-3011	Architectural and Civil Drafters	\$55,800	\$37,400	\$65,000
11-9041	Architectural and Engineering Managers	\$144,300	\$96,300	\$168,200
51-2099	Assemblers and Fabricators, All Other	\$33,300	\$24,000	\$38,000
49-3023	Automotive Service Technicians and Mechanics	\$42,500	\$26,800	\$50,400
43-3011	Bill and Account Collectors	\$35,700	\$28,100	\$39,500
19-1029	Biological Scientists, All Other	\$79,200	\$47,500	\$95,100
47-2011	Boilermakers	\$52,600	\$38,000	\$59,900
43-3031	Bookkeeping, Accounting, and Auditing Clerks	\$38,900	\$25,300	\$45,700
43-4011	Brokerage Clerks	\$51,900	\$38,900	\$58,400
13-2031	Budget Analysts	\$76,000	\$48,200	\$89,900
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	\$45,300	\$30,400	\$52,800
13-1199	Business Operations Specialists, All Other	\$73,800	\$53,600	\$84,000
51-7011	Cabinetmakers and Bench Carpenters	\$37,800	\$25,100	\$44,200
47-2031	Carpenters	\$41,100	\$31,500	\$45,800
47-2051	Cement Masons and Concrete Finishers	\$36,600	\$26,900	\$41,400
17-2041	Chemical Engineers	\$113,600	\$70,600	\$135,100
51-9011	Chemical Equipment Operators and Tenders	\$53,500	\$39,700	\$60,300
51-8091	Chemical Plant and System Operators	\$65,000	\$39,300	\$77,800
17-3022	Civil Engineering Technicians	\$41,400	\$27,600	\$48,300
13-1031	Claims Adjusters, Examiners, and Investigators	\$63,900	\$43,400	\$74,200
51-9121	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	\$32,400	\$25,600	\$35,800
51-2021	Coil Winders, Tapers, and Finishers	\$37,100	\$24,500	\$43,300
43-2099	Communications Equipment Operators, All Other	\$42,300	\$26,000	\$50,400
21-1099	Community and Social Service Specialists, All Other	\$43,200	\$28,700	\$50,500
11-3111	Compensation and Benefits Managers	\$129,000	\$66,500	\$160,200
13-1141	Compensation, Benefits, and Job Analysis Specialists	\$65,100	\$38,900	\$78,200
13-1041	Compliance Officers	\$65,600	\$35,500	\$80,700
11-3021	Computer and Information Systems Managers	\$126,400	\$83,700	\$147,700
15-1143	Computer Network Architects	\$122,800	\$72,900	\$147,800
15-1152	Computer Network Support Specialists	\$63,800	\$36,000	\$77,700
51-4012	Computer Numerically Controlled Machine Tool Programmers, Metal and Plastic	\$58,800	\$40,900	\$67,800

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Frederick County, Virginia

— Sample Wages



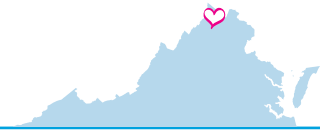
SOC	Title	Mean	Entry Level	Experienced
15-1199	Computer Occupations, All Other	\$90,500	\$60,900	\$105,300
15-1131	Computer Programmers	\$74,700	\$60,600	\$81,800
15-1121	Computer Systems Analysts	\$81,600	\$58,500	\$93,200
47-4011	Construction and Building Inspectors	\$51,900	\$33,200	\$61,300
47-2061	Construction Laborers	\$31,900	\$23,000	\$36,300
11-9021	Construction Managers	\$164,200	\$81,800	\$205,300
53-7011	Conveyor Operators and Tenders	\$32,600	\$24,400	\$36,700
51-9193	Cooling and Freezing Equipment Operators and Tenders	\$35,400	\$27,300	\$39,500
13-1051	Cost Estimators	\$70,000	\$41,300	\$84,300
21-1019	Counselors, All Other	\$45,900	\$35,400	\$51,200
43-5021	Couriers and Messengers	\$29,500	\$20,300	\$34,100
43-4031	Court, Municipal, and License Clerks	\$32,900	\$24,600	\$37,000
43-4041	Credit Authorizers, Checkers, and Clerks	\$39,000	\$27,100	\$45,000
13-2071	Credit Counselors	\$47,900	\$31,300	\$56,100
51-9021	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	\$39,300	\$28,700	\$44,600
43-4051	Customer Service Representatives	\$37,700	\$27,400	\$42,900
51-9032	Cutting and Slicing Machine Setters, Operators, and Tenders	\$36,900	\$29,600	\$40,500
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	\$36,700	\$24,600	\$42,700
43-9021	Data Entry Keyers	\$31,800	\$24,600	\$35,400
15-1141	Database Administrators	\$84,100	\$47,600	\$102,400
17-3019	Drafters, All Other	\$54,700	\$37,700	\$63,100
51-4032	Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic	\$43,100	\$30,700	\$49,400
47-2081	Drywall and Ceiling Tile Installers	\$41,000	\$28,700	\$47,100
47-5021	Earth Drillers, Except Oil and Gas	\$39,700	\$25,200	\$47,000
49-2092	Electric Motor, Power Tool, and Related Repairers	\$35,900	\$24,200	\$41,800
51-2022	Electrical and Electronic Equipment Assemblers	\$30,200	\$21,500	\$34,600
49-2093	Electrical and Electronics Installers and Repairers, Transportation Equipment	\$59,100	\$44,100	\$66,600
49-2094	Electrical and Electronics Repairers, Commercial and Industrial Equipment	\$55,300	\$39,200	\$63,400
49-2095	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	\$75,200	\$53,700	\$85,900
17-2071	Electrical Engineers	\$101,000	\$64,000	\$119,500
49-9051	Electrical Power-Line Installers and Repairers	\$66,400	\$45,800	\$76,800
47-2111	Electricians	\$50,500	\$34,900	\$58,300
29-2041	Emergency Medical Technicians and Paramedics	\$35,200	\$24,500	\$40,500
51-2031	Engine and Other Machine Assemblers	\$47,100	\$32,300	\$54,500
17-3029	Engineering Technicians, Except Drafters, All Other	\$65,300	\$44,500	\$75,700
17-2199	Engineers, All Other	\$100,400	\$59,700	\$120,800
17-3025	Environmental Engineering Technicians	\$54,300	\$36,900	\$63,100
19-4091	Environmental Science and Protection Technicians, Including Health	\$49,000	\$29,700	\$58,600
53-7032	Excavating and Loading Machine and Dragline Operators	\$38,700	\$33,500	\$41,300
47-5031	Explosives Workers, Ordnance Handling Experts, and Blasters	\$44,100	\$33,100	\$49,500
47-5099	Extraction Workers, All Other	\$42,500	\$23,500	\$51,900
51-4021	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	\$49,600	\$41,200	\$53,800
51-9041	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	\$33,800	\$27,700	\$36,900
49-3041	Farm Equipment Mechanics and Service Technicians	\$39,000	\$26,300	\$45,300
13-1074	Farm Labor Contractors	\$47,500	\$19,100	\$61,800

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Frederick County, Virginia

— Sample Wages



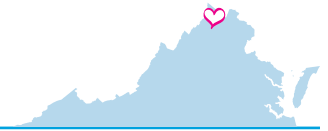
SOC	Title	Mean	Entry Level	Experienced
11-9013	Farmers, Ranchers, and Other Agricultural Managers	\$79,900	\$54,500	\$92,700
45-2093	Farmworkers, Farm, Ranch, and Aquacultural Animals	\$22,600	\$16,800	\$25,500
13-2051	Financial Analysts	\$108,800	\$67,200	\$129,600
43-3099	Financial Clerks, All Other	\$42,000	\$27,900	\$49,000
11-3031	Financial Managers	\$139,100	\$71,900	\$172,700
13-2099	Financial Specialists, All Other	\$80,700	\$59,000	\$91,500
53-1021	First-Line Supervisors of Helpers, Laborers, and Material Movers, Hand	\$60,000	\$44,000	\$68,000
37-1012	First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	\$46,400	\$28,600	\$55,300
49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	\$68,400	\$44,400	\$80,500
43-1011	First-Line Supervisors of Office and Administrative Support Workers	\$55,900	\$37,700	\$65,000
51-1011	First-Line Supervisors of Production and Operating Workers	\$65,500	\$42,300	\$77,200
53-1031	First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators	\$60,100	\$44,100	\$68,100
51-3091	Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders	\$33,400	\$22,800	\$38,700
51-3092	Food Batchmakers	\$37,800	\$23,000	\$45,200
51-3093	Food Cooking Machine Operators and Tenders	\$31,900	\$23,300	\$36,200
51-3099	Food Processing Workers, All Other	\$27,900	\$22,700	\$30,500
19-1012	Food Scientists and Technologists	\$71,100	\$39,700	\$86,900
45-4011	Forest and Conservation Workers	\$26,000	\$16,900	\$30,500
51-4022	Forging Machine Setters, Operators, and Tenders, Metal and Plastic	\$42,500	\$31,900	\$47,800
51-9051	Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	\$41,700	\$27,600	\$48,700
51-7021	Furniture Finishers	\$35,100	\$23,900	\$40,700
11-1021	General and Operations Managers	\$111,500	\$48,300	\$143,000
51-9022	Grinding and Polishing Workers, Hand	\$32,600	\$19,300	\$39,200
51-4033	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	\$37,500	\$26,500	\$43,000
37-3019	Grounds Maintenance Workers, All Other	\$32,500	\$24,000	\$36,700
47-4041	Hazardous Materials Removal Workers	\$30,900	\$22,900	\$34,900
29-1199	Health Diagnosing and Treating Practitioners, All Other	\$78,700	\$45,500	\$95,300
29-2099	Health Technologists and Technicians, All Other	\$47,600	\$28,200	\$57,300
53-3032	Heavy and Tractor-Trailer Truck Drivers	\$41,300	\$28,300	\$47,900
47-3011	Helpers—Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters	\$29,300	\$23,100	\$32,400
47-3012	Helpers—Carpenters	\$27,600	\$20,800	\$31,000
47-3013	Helpers—Electricians	\$28,600	\$22,000	\$31,900
47-5081	Helpers—Extraction Workers	\$30,900	\$21,400	\$35,600
49-9098	Helpers—Installation, Maintenance, and Repair Workers	\$28,100	\$20,500	\$32,000
47-3015	Helpers—Pipefitters, Plumbers, Pipefitters, and Steamfitters	\$26,600	\$19,500	\$30,200
51-9198	Helpers—Production Workers	\$28,500	\$22,000	\$31,800
47-3016	Helpers—Roofers	\$24,700	\$19,500	\$27,300
53-7041	Hoist and Winch Operators	\$52,100	\$35,800	\$60,300
31-1011	Home Health Aides	\$25,800	\$19,000	\$29,200
11-3121	Human Resources Managers	\$122,300	\$75,000	\$146,000
17-2112	Industrial Engineers	\$87,900	\$65,600	\$99,100
49-9041	Industrial Machinery Mechanics	\$50,600	\$41,900	\$55,000
11-3051	Industrial Production Managers	\$94,400	\$51,100	\$116,100
53-7051	Industrial Truck and Tractor Operators	\$36,100	\$29,700	\$39,300
43-4199	Information and Record Clerks, All Other	\$44,600	\$32,500	\$50,600

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Frederick County, Virginia

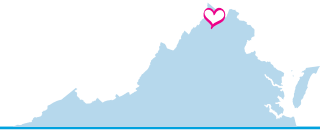
— Sample Wages



SOC	Title	Mean	Entry Level	Experienced
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	\$40,300	\$25,900	\$47,500
49-9099	Installation, Maintenance, and Repair Workers, All Other	\$40,400	\$22,400	\$49,400
41-3021	Insurance Sales Agents	\$52,900	\$29,000	\$64,900
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	\$29,100	\$21,300	\$33,000
37-3011	Landscaping and Groundskeeping Workers	\$29,900	\$22,600	\$33,600
51-4034	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	\$42,500	\$30,700	\$48,500
23-1011	Lawyers	\$105,800	\$47,300	\$135,000
43-6012	Legal Secretaries	\$48,100	\$32,800	\$55,800
23-2099	Legal Support Workers, All Other	\$50,400	\$28,200	\$61,500
29-2061	Licensed Practical and Licensed Vocational Nurses	\$40,000	\$31,900	\$44,100
19-1099	Life Scientists, All Other	\$81,500	\$53,600	\$95,500
19-4099	Life, Physical, and Social Science Technicians, All Other	\$50,600	\$32,500	\$59,600
53-3033	Light Truck or Delivery Services Drivers	\$26,300	\$17,500	\$30,800
43-4131	Loan Interviewers and Clerks	\$40,000	\$28,400	\$45,800
13-2072	Loan Officers	\$68,100	\$36,900	\$83,700
11-9081	Lodging Managers	\$59,700	\$31,800	\$73,600
53-7063	Machine Feeders and Offbearers	\$29,100	\$20,100	\$33,500
51-4041	Machinists	\$48,800	\$34,400	\$56,000
43-9051	Mail Clerks and Mail Machine Operators, Except Postal Service	\$30,700	\$19,900	\$36,000
49-9071	Maintenance and Repair Workers, General	\$38,000	\$23,100	\$45,400
49-9043	Maintenance Workers, Machinery	\$44,800	\$29,200	\$52,600
13-1111	Management Analysts	\$84,200	\$54,600	\$99,000
11-9199	Managers, All Other	\$110,800	\$70,600	\$130,900
49-9095	Manufactured Building and Mobile Home Installers	\$30,400	\$21,700	\$34,700
13-1161	Market Research Analysts and Marketing Specialists	\$53,700	\$31,900	\$64,600
11-2021	Marketing Managers	\$144,200	\$82,000	\$175,300
31-9011	Massage Therapists	\$43,200	\$24,100	\$52,800
53-7199	Material Moving Workers, All Other	\$33,700	\$20,200	\$40,500
17-2131	Materials Engineers	\$99,700	\$62,600	\$118,200
19-2032	Materials Scientists	\$100,800	\$53,000	\$124,700
51-3022	Meat, Poultry, and Fish Cutters and Trimmers	\$28,200	\$22,400	\$31,100
17-3013	Mechanical Drafters	\$58,800	\$42,200	\$67,000
17-3027	Mechanical Engineering Technicians	\$58,800	\$40,800	\$67,800
17-2141	Mechanical Engineers	\$105,000	\$76,500	\$119,200
27-3099	Media and Communication Workers, All Other	\$40,300	\$23,200	\$48,900
29-2012	Medical and Clinical Laboratory Technicians	\$54,400	\$33,500	\$64,800
11-9111	Medical and Health Services Managers	\$116,400	\$70,800	\$139,100
51-9082	Medical Appliance Technicians	\$42,900	\$27,400	\$50,600
31-9092	Medical Assistants	\$31,500	\$25,700	\$34,400
49-9062	Medical Equipment Repairers	\$49,700	\$27,900	\$60,500
29-2071	Medical Records and Health Information Technicians	\$41,500	\$25,900	\$49,400
43-6013	Medical Secretaries	\$34,600	\$28,000	\$37,800
31-9094	Medical Transcriptionists	\$35,000	\$27,500	\$38,800
21-1014	Mental Health Counselors	\$45,800	\$33,100	\$52,200
51-4199	Metal Workers and Plastic Workers, All Other	\$39,500	\$28,100	\$45,200
51-4051	Metal-Refining Furnace Operators and Tenders	\$44,100	\$30,100	\$51,100
43-5041	Meter Readers, Utilities	\$42,800	\$28,900	\$49,800

Frederick County, Virginia

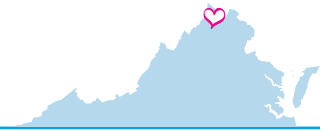
— Sample Wages



SOC	Title	Mean	Entry Level	Experienced
19-1022	Microbiologists	\$77,500	\$41,600	\$95,500
51-4035	Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	\$45,700	\$31,300	\$52,900
49-9044	Millwrights	\$42,900	\$36,600	\$46,100
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	\$35,900	\$24,400	\$41,700
51-9195	Molders, Shapers, and Casters, Except Metal and Plastic	\$35,700	\$25,600	\$40,700
51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	\$31,900	\$23,600	\$36,100
51-4081	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	\$38,700	\$26,600	\$44,700
15-1142	Network and Computer Systems Administrators	\$89,300	\$60,500	\$103,700
29-1171	Nurse Practitioners	\$113,800	\$88,700	\$126,300
31-1014	Nursing Assistants	\$27,500	\$21,800	\$30,400
29-1064	Obstetricians and Gynecologists	\$219,100	\$120,200	\$268,600
29-1122	Occupational Therapists	\$79,300	\$61,900	\$88,000
51-9111	Packaging and Filling Machine Operators and Tenders	\$43,600	\$37,900	\$46,400
53-7064	Packers and Packagers, Hand	\$24,000	\$17,200	\$27,400
51-9196	Paper Goods Machine Setters, Operators, and Tenders	\$41,900	\$25,300	\$50,300
23-2011	Paralegals and Legal Assistants	\$48,000	\$32,000	\$56,000
51-4062	Patternmakers, Metal and Plastic	\$48,400	\$31,700	\$56,700
51-7032	Patternmakers, Wood	\$54,900	\$33,200	\$65,800
43-3051	Payroll and Timekeeping Clerks	\$38,600	\$25,400	\$45,200
13-2052	Personal Financial Advisors	\$119,800	\$42,900	\$158,300
29-1051	Pharmacists	\$109,800	\$39,200	\$145,100
29-2052	Pharmacy Technicians	\$29,200	\$20,800	\$33,400
31-9097	Phlebotomists	\$33,300	\$26,800	\$36,600
29-1123	Physical Therapists	\$74,100	\$55,700	\$83,300
29-1071	Physician Assistants	\$89,200	\$69,400	\$99,100
29-1069	Physicians and Surgeons, All Other	\$220,800	\$92,300	\$285,000
51-8099	Plant and System Operators, All Other	\$60,500	\$44,500	\$68,500
51-4193	Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic	\$36,300	\$24,600	\$42,200
47-2152	Plumbers, Pipefitters, and Steamfitters	\$42,500	\$30,900	\$48,300
43-5051	Postal Service Clerks	\$50,900	\$36,500	\$58,100
43-5052	Postal Service Mail Carriers	\$49,600	\$36,400	\$56,200
51-5111	Prepress Technician and Workers	\$44,100	\$30,000	\$51,100
51-5113	Print Binding and Finishing Workers	\$40,200	\$29,100	\$45,700
51-5112	Printing Press Operators	\$34,800	\$22,300	\$41,000
43-3061	Procurement Clerks	\$40,300	\$26,300	\$47,200
51-9199	Production Workers, All Other	\$34,800	\$20,700	\$41,800
43-5061	Production, Planning, and Expediting Clerks	\$49,900	\$31,800	\$58,900
29-1066	Psychiatrists	\$202,200	\$91,500	\$257,600
19-3039	Psychologists, All Other	\$92,500	\$59,900	\$108,800
27-3031	Public Relations Specialists	\$51,700	\$26,600	\$64,300
53-7072	Pump Operators, Except Wellhead Pumpers	\$44,600	\$27,600	\$53,200
13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm Products	\$68,500	\$42,800	\$81,400
11-3061	Purchasing Managers	\$106,800	\$71,000	\$124,600
53-4099	Rail Transportation Workers, All Other	\$57,100	\$33,100	\$69,100
43-4171	Receptionists and Information Clerks	\$27,600	\$20,700	\$31,100
29-1141	Registered Nurses	\$66,500	\$52,300	\$73,700
47-5051	Rock Splitters, Quarry	\$30,000	\$21,500	\$34,200

Frederick County, Virginia

— Sample Wages



SOC	Title	Mean	Entry Level	Experienced
47-2211	Sheet Metal Workers	\$49,200	\$41,100	\$53,200
43-5071	Shipping, Receiving, and Traffic Clerks	\$36,500	\$27,400	\$41,100
15-1132	Software Developers, Applications	\$96,000	\$64,600	\$111,800
15-1133	Software Developers, Systems Software	\$107,600	\$67,700	\$127,600
43-5081	Stock Clerks and Order Fillers	\$27,200	\$19,200	\$31,200
47-2221	Structural Iron and Steel Workers	\$47,500	\$32,600	\$54,900
51-2041	Structural Metal Fabricators and Fitters	\$34,400	\$26,700	\$38,300
29-1067	Surgeons	\$234,600	\$205,400	\$249,300
17-1022	Surveyors	\$66,300	\$37,800	\$80,500
51-2092	Team Assemblers	\$33,300	\$23,900	\$38,000
27-3042	Technical Writers	\$56,300	\$35,200	\$66,900
43-2021	Telephone Operators	\$37,800	\$22,300	\$45,600
43-3071	Tellers	\$28,600	\$22,800	\$31,500
51-4111	Tool and Die Makers	\$56,200	\$39,000	\$64,800
11-3131	Training and Development Managers	\$116,700	\$65,800	\$142,200
53-6099	Transportation Workers, All Other	\$38,000	\$21,500	\$46,200
11-3071	Transportation, Storage, and Distribution Managers	\$101,600	\$70,100	\$117,400
51-8031	Water and Wastewater Treatment Plant and System Operators	\$51,300	\$35,300	\$59,300
15-1134	Web Developers	\$61,600	\$32,300	\$76,200
43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	\$41,100	\$30,500	\$46,400
51-4121	Welders, Cutters, Solderers, and Brazers	\$42,500	\$33,200	\$47,200
51-7099	Woodworkers, All Other	\$35,800	\$29,400	\$38,900
51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	\$37,600	\$22,100	\$45,400
43-9022	Word Processors and Typists	\$40,700	\$30,700	\$45,700

Source: JobsEQ - 2017 Data for Winchester MSA, VA portion only
 Last Updated: January 2019